



PRESENTATIONS

- “Employees – Asset or Risk?” – Karen M. Hopkins, SPHR,
CMP, MA – 4/18/2008
Small Business Roundtable, Richardson Chamber of Commerce, Richardson TX
- “HR Professional Summit: Strategic HR Practices” - Karen M. Hopkins, SPHR,
CMP, MA - 2/29/2008
American Lung Association National Conference, Dallas TX
- “Thinking Big: Management strategies and people skills for larger regions” -
Karen M. Hopkins, SPHR, CMP, MA – 2/28/2008
American Lung Association National Conference, Dallas TX
- “Diversity Pays – With Interest” - Karen M. Hopkins, SPHR, CMP, MA and Juanita Nañez, SPHR –
10/25/2007
HR Southwest Conference and Exposition, Ft. Worth TX
- “The Widening World of HR” - Karen M. Hopkins, SPHR, CMP, MA – 1/29/2007
Texas Higher Education Human Resources Association, DFW Airport, TX
- “The world is flat! Strategies for the new world of HR” - Karen M. Hopkins,
SPHR, CMP, MA – 12/13/2006
Tulsa Area Human Resources Assoc., Tulsa OK
- “The world is flat! Strategies for the new world of HR” - Karen M. Hopkins,
SPHR, CMP, MA – 10/19/2006
HR Southwest Conference and Exposition, Ft. Worth TX
- “Human Resources as a Strategic Partner” - Karen M. Hopkins, SPHR, CMP, MA – 11/16/2005
State Farm Regional HR Conference, Kansas City MO
- “Strategic Planning in HR – the Hallmark of Success” - Karen M. Hopkins, SPHR,
CMP, MA – 10/26/2005
HR Southwest Conference and Exposition, Ft. Worth TX
- “The New FLSA” - Karen M. Hopkins, SPHR, CMP, MA – 2/18/2005
DFW HIMA 2005 Spring Workshop, Baylor Medical Center, Dallas TX
- “Navigating the Hiring Minefield” – Laura J. Phillips, SPHR – 11/16/2004
Collin County Small Business Development Center, Plano TX
- “Set Your Course for Strategic HR Management” – Karen M. Hopkins, SPHR, CMP, MA – 10/6/2004
HR Southwest Conference & Exposition, Ft. Worth TX
- “Today’s Workforce – the Good, the Bad, the Ugly - Karen M. Hopkins, SPHR,
CMP, MA – 3/25/2004



Association for Career Management Professionals International, Dallas TX

“The transitioning workforce and the impact on employee benefits” - Karen M. Hopkins, SPHR – 12/9/2003
Presented at WEB, Dallas, TX

“Career Management – Who’s job is it?” - Karen M. Hopkins, SPHR – 10/8/2003
Presented at 2003 HR Southwest Conference & Exposition, Ft. Worth TX

“What, why and how of human performance technology” - Karen M. Hopkins, SPHR – 10/16/02
Presented at 2002 HR Southwest Conference & Exposition, Ft. Worth TX

“Human performance improvement – a tool for change” - Karen M. Hopkins, SPHR – 08/01/01
2001 Arkansas Human Resources State Conference and Expo, Ft. Smith, AR

“Human performance technology – what, why and how” - Karen M. Hopkins, SPHR – 07/2000
Dallas Chapter, ASTD

“Human performance technology – what, why and how” - Karen M. Hopkins, SPHR and Gayle Watson, Performance Solutions, Inc. – 04/12/00
Brazos Valley ASTD, Texas A&M University, College Station TX

“Using computer based training to comply with JCAHO & OSHA regulations” - Karen M. Hopkins, m3 the Healthcare Learning Co and Tracy Huntington, Yale New Haven Hospital – 11/12/97
Education & Training for Healthcare Organizations, 3rd Annual Conference (IQPC)

“Adult learning styles; demonstration of training approaches” - Karen M. Hopkins, President, ASTD – 09/10/97
Presented at General Agents and Managers’ Association GIFT Conference, Dallas TX

“Implementation of Technology Delivered Learning in a Hospital Environment” - K.M. Hopkins and K. Hoeschler-Levine – 07/1997
Presented at INTERACTIVE HEALTHCARE 97 Conference, Alexandria VA

“A multimedia primer” - K.M. Hopkins, m3 The Healthcare Learning Company – 11/1996
Presented at ASTD Training Institute, Arlington TX

“Team Skills; A New Approach to Teambuilding” - K.M. Hopkins and S. Lopez of Children’s Medical Center of Dallas – 07/1995
Presented at ASHET/ASHHRA Conference, Washington, D.C.

“Trainer perceptions of Workforce 2000 competencies” - K.M. Hopkins – 05/15/94
Presented at 1994 ASTD International Conference, Anaheim CA

“Trainer perceptions of Workforce 2000 competencies” - K.M. Hopkins – 05/1993
University of Texas at Dallas